



Integrated Health, Safety, Environment, Quality and Energy Management Policy

Policy Statement

Fusion Group Limited is committed to conducting its operations in a manner that protects the health, safety and wellbeing of our employees and all persons affected by our activities, protects the environment, enhances customer satisfaction, delivers quality services, and improves energy performance.

Senior Management is committed to providing leadership and the resources necessary to establish, implement, maintain and continually improve an Integrated Management System that conforms to the requirements of ISO 9001, ISO 14001, ISO 45001 and ISO 50001. This policy provides the framework for establishing and reviewing our Quality, Health & Safety, Environmental and Energy objectives and targets.

To achieve these commitments, Fusion Group Limited will

Quality

- Understand and meet customer, statutory, regulatory and other applicable requirements.
- Enhance customer satisfaction through the consistent delivery of products and services that meet or exceed customer expectations.
- Promote a culture of continual improvement throughout the organisation.
- Monitor, measure and review performance to improve the effectiveness of our Integrated Management System.
- Develop and maintain effective supplier and subcontractor relationships to support quality objectives.

Health & Safety

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Eliminate hazards and reduce occupational health and safety risks arising from our activities.
- Consult and encourage the participation of workers and worker representatives in matters affecting health and safety.
- Ensure employees, contractors and visitors are aware of their responsibilities for maintaining a safe workplace.
- Provide suitable information, instruction, training, supervision and resources to enable work to be carried out safely.
- Continually improve occupational health and safety performance.

Environment

- Protect the environment through the prevention of pollution and the sustainable use of resources.
- Minimise waste generation and promote the principles of Reduce, Reuse and Recycle.
- Consider environmental impacts throughout operational and business activities.
- Reduce emissions, environmental impacts and resource consumption wherever



practicable.

- Fulfil all compliance obligations relating to environmental management.
- Continually improve environmental performance and the effectiveness of the Environmental Management System.

Energy Management

- Continually improve energy performance and energy efficiency throughout our operations.
- Ensure the availability of information and resources necessary to achieve energy objectives and targets.
- Support the procurement of energy-efficient products and services that impact energy performance.
- Support design activities that consider and improve energy performance.
- Monitor and review energy consumption and energy performance indicators to identify opportunities for improvement.
- Promote awareness of energy efficiency throughout the organisation.

Integrated Commitments

Fusion Group Limited will:

- Comply with all applicable legal, regulatory and other requirements relevant to quality, health and safety, environmental and energy management.
- Establish measurable objectives and targets and regularly review progress against them.
- Communicate this policy to all employees, contractors and relevant interested parties.
- Ensure that all personnel are competent through appropriate training, education and awareness programmes.
- Foster a culture of consultation, participation, communication, learning and continual improvement.
- Review this policy periodically to ensure it remains relevant, suitable and aligned with the strategic direction of the business.
- Continually improve the suitability, adequacy and effectiveness of the Integrated Management System.

This policy is available to employees, customers, suppliers, contractors and other interested parties and is communicated throughout the organisation.

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Documents in the transaction

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